

Census 2000 Special EEO Tabulation Technical Documentation for ASCII Files

Appendix 1: Introduction

Introduction

The Census Bureau entered into a reimbursable agreement with a consortium of four Federal agencies, consisting of the Equal Employment Opportunity Commission (EEOC), the Department of Justice (DOJ), the Department of Labor (DOL), and the Office of Personnel Management (OPM), to create a special tabulation identified as the Census 2000 Special Equal Employment Opportunity (EEO) Tabulation. This Tabulation was created according to the specifications of the agencies in the consortium. However, it contains information similar to comparable tabulations from the 1970, 1980, and 1990 censuses. The Census 2000 Special EEO Tabulation serves as the primary external benchmark for comparing the race, ethnicity, and sex composition of an organization's internal workforce, and the analogous external labor market, within a specified geography and job category.

The Special EEO Tabulation on CD-ROM consists of 24 separate ASCII files (actually each file is really a set of two files or versions, one version covers all areas except Hawaii and a second covers Hawaii only.¹ The only difference between the versions is that the Hawaii version has 15 race/ethnicity categories, while the version for all areas, except Hawaii, contains only 12). The contents of these files, how to use the files, and a description of the variables and geography contained in the files are included in this documentation.

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¹ The only exception is File # 20 that contains estimates for the U.S. summary level only.

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